

Position: Field Officer

Location: Tamale,

Ghana Travel: 25%

Start Date: May 2023

Established in 2011, The Global Shea Alliance (GSA) is a nonprofit industry association based in Accra, Ghana. We currently have 663 members from 38 countries including food and cosmetic brands, suppliers, women's groups, and non-profit organizations.

Through public-private partnerships, the GSA promotes industry sustainability, quality practices and standards, and demand for shea in food and cosmetics. We implement the following activities:



Quality

- Quality trainings for women's groups on kernel collection, processing, and storage.
- Implementation of kernel quality standards in collaboration with members and national/regional standards bodies.
- Small business trainings including accounting, marketing, packaging and formulation workshops.



Promotion

- Annual international conferences in West Africa, Europe, and the United States.
- Annual African cosmetics brand exhibition.
- International policy analysis and advocacy to remove trade barriers.
- Research on shea benefits in food and cosmetics.
- African national association development.
- International consumer and industry media engagement.



Sustainability

- Implementation of multi-stakeholder guidelines for sustainable business practices.
- Large-scale development projects including warehouse construction, business development trainings, health and safety initiatives, parkland management, improved planting materials, and conservation pilot projects.

The Green Climate Fund (GCF) has approved a project worth 54.5 million US dollars to address the alarming deforestation and forest degradation challenges in the Northern Savannah Zone of Ghana, whilst promoting investments in the shea value chain and women's empowerment. The 'Ghana Shea Landscape Emission Reductions Project' will be implemented by the Forestry Commission of Ghana in Partnership with the United Nations Development Programme (UNDP) and the Global Shea Alliance.

Duties and Responsibilities

The Field Officer will implement the following activities:

- Support nursery establishment and supervision
- Overseeing and improving the functions of the nursery
- Conduct regular field visit to obtain feedback on how nurseries are performing
- Support the M&E Specialist to coordinate with implementing partners to track the physical progress of the project activities
- Any other task assigned by Project Manager

Qualifications

- Must have strong interpersonal skills
- Minimum work experience of 2 years or more
- Ability to work with groups from different cultural backgrounds
- Demonstrates basic competence in Microsoft office ie excel, word etc
- Ability to learn and quickly assimilate diverse technical information
- Passion and commitment for women's empowerment
- Positive, can-do attitude and no fear of failure

Other

The Field Officer will report to the Project Manager.

To apply, please send your CV and cover letter to msakyi@globalshea.com and by 7 March 2023.